

SUSTAINABILITY AND QUALITY POLICY

The GranEnergia promotes integrated solutions for the Oil and Gas Industry geared to maritime operations, with a focus on innovation and sustainable development.

OBJECTIVE

The objective of GranEnergia's Sustainability and Quality Policy is to define its Principles, Guidelines and Commitments regarding issues of Quality, Environment and Occupational Safety and Health, guiding its processes and activities and the conduct of all Members and Subcontractors.

PRINCIPLES

Serve Customers in an ethical, honest and trustworthy manner, exceeding their expectations regarding Occupational Health and Safety and the Environment, with a focus on Quality, Cost, Term, Innovation and Zero Accidents.

Meet the Sustainability and Quality Guidelines at all hierarchical levels, following the principle of Leadership as an Example.

To cherish the sustainable development of companies through actions based on the principles of ESG (Environmental, Social and Governance) with a focus on preserving the Environment, Sustainable Consumption of Natural Resources, Social Responsibility and Compliance.

GUIDELINES

Monitor and meet the legal requirements and applicable requirements of Customers and other Stakeholders, covering all Projects;

Manage, critically analyze and evaluate the Sustainability and Quality Program, in search of continuous improvement;

Protect the Environment, focusing on preventing pollution, reducing the use of Natural Resources and Atmospheric Emissions, identifying and controlling Aspects and mitigating Environmental Impacts;

Provide safe and healthy working conditions to Members and Subcontractors, in order to prevent injuries and health problems related to work, eliminating dangers and reducing occupational safety and health risks;

Capacitate, develop and train Members in their work activities and guarantee their right to consultation and participation, as well as that of their representatives, in matters of their interest;

Recognize Members and Subcontractors for their conduct, innovation, productivity and commitment to the company's values and principles;

To cherish and encourage ethical, egalitarian, inclusive, transparent and responsible behavior, respecting human beings and their rights.

COMMITMENT

All Members of GranEnergia are committed to complying with this Policy and the Sustainability and Quality Program, supporting its implementation and application.

Rio de Janeiro, September 30th, 2020

Miguel Gradin
CEO of GranEnergia